



162 Companies



500 Billion NIS aggregate turnover

Over
300,000 Employees



The Maala ESG index on the
Tel Aviv Stock Exchange comprises
40% Of the TASE market cap

Maala ESG Index | Measured Fields

Index Scoring Criteria

Environment Pillar			Social Pillar						Governance Pillar		
Policy & Management	Goals & KPIs	Materiality	Employees	Human Capital	DEI	Gender Equality	Supply Chain Standards	Procurement risk management	Reporting & Transparency	Corporate Governance	Ethics
Policy	GHG Emissions	Assessment	Reskilling	Health & Welfare	% Employees and Management	Women in Management	Procurement Policy	Contractor Violations	ESG Report	Independent directors	Management & Implementation
Management System	Energy, Water & Waste	Scope	Working past Retirement	Harassment free Workplace	Diversity goals	Goals & Opportunities	Payment Policy	Bribery & Corruption	Stakeholder Dialogue	Separation of Management	Privacy & Human Rights
	KPIs			Protective laws	Accessibility	Gender Paygap	Supplier Resilience			Board Appointment & Effectiveness	Controversy
	Controversy									Corporate Giving	Employee Volunteering

*Included in the ESG+Community score

New grading system for listed companies



New Category for Growth & Startup Companies



Electreon

Top Gum

Sonovia

Biomx

Userway

Kvasir Education

GenCell

Nostromo Energy

Seach Medical Group

Wilk

Nur Ink Innovations

How Israeli Companies Manage ESG



33%

**Report to Other
ESG Indices**



43%

**Are aided by 3rd Party
Industry Experts**



45%

**Employ an
ESG Manager**

Long-Term Goals Continue to be a Challenge



26%

Of Companies Set Sufficient Environmental Goals

New DEI Index



- **Introducing a new standard for managing and measuring DEI.**
- **Joint Initiative with the Commission for Equal Employment Opportunities, Ministry of Economy**
- **Full ratings to be published in 2023**

- **New chapter on safety in industry and construction**
- **SME category enhancing ESG in the local supply chain**

